

- 3. The data in columns I to N should help you double check that you have the right name match. The name in column H is the one used automatically on other sheets.

 4. If you need to lookup more than 30 companies, you can copy the formulas in row 44 down.

 5. Use column A to store your internal identifier or version of the company name for later reference.

 6. Choose Formulas from the too menu. then Calculate Sheet. This will allow our database to undate the sheet. You can change the scope of search using the box starting in column P.

 7. Enter your CSRHub site credentials (username/password) when directed.

0 - 29 Low	30-39	40-49	50-59	60-79	80-100 High

company with only partial ratings. We do not provide an overall score

Version: 3.0 Last Updated: 10/1/23 Includes Monet DB Mac Update

Controls fo	r Fine Tunin	g Scope	of Sear	ch						
Name Ticker URL										
Set to include (I) or exclude (X)	Partially Rated									
partially rated and/or unrated companies in your search	Not Rated									
Changes in the settings above will change the search parameter in cells E										

	Month	Year
Start Date	July	2021
End Date	July	2023

Enter Name	Enter Ticker (No exchange							online.							
	code)	Enter web URL		Simple Lookup (NA or blank = didn't work)	Ticker Lookup (NA or blank = didn't work)	URL Lookup (NA or blank = didn't work)	ISIN Lookup (NA or blank = didn't work)	Best Guess (replace using name lookup tool when NA)			Ticker	# of Sources		Industry	Overa Rating
Novartis				Novartis AG	NA	NA	NA	Novartis AG	Switzerland	Basel	NOVN	73	CH0012005267	Pharmaceutical & Medicine Manufacturing	60
Apple Inc				Apple Inc.	NA	NA	NA	Apple Inc.	USA	Cupertino	AAPL	83	US0378331005	Computers & Peripherals	57
Samsung Electronics Co				Names og Blattron Ex Company Smithel	NA	NA	NA	Samsung Electronics Company Limited	South Korea	Suwon	005930	53	KR7005930003	Semiconductor & Other Electronic Component Mfg.	59
	WMT			NA	Walmart Inc.	NA	NA	Walmart Inc.	USA	Bentonville	WMT	84	US9311421039	Retail	54
			US0231351067	NA	NA	NA	Amazon.com, Inc.	Amazon.com, Inc.	USA	Seattle	AMZN	78	US0231351067	Electronic Shopping and Mail-Order Houses	52
Alihaha				Alibaba Com Limited	NA	NA	NA	Alibaba Com Limited	China	Hangzhou	BABA	36	KYG017191142	Trading Companies	51
		www.toslamotors.com		NA	NA	Tesla Motors Inc.	NA	Tesla Motors, Inc.	USA	Palo Alto	TSI A	55	US88160R1014	Motor Vehicle Manufacturing	48
		www.tcJidiiiotoi3.com						NA							N/
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	samsung Electronics Co	WMT	WMT	WMT US0231351067	WMT US0231351067 NA Alibaba www.teslamotors.com NA N	WMT	WMT	WMT	WMT	WMT	WMT	WMT	WMT	WMT	### US0231351067 WAT VA Walmart Inc. WA NA Walmart Inc. WA Walmart Inc. USA Bentoville WAT 84 US0231351067 Retail Water State Water State



Instructions:

1. Company Names are being pulled from the tab titled "Enter Company Names"; no further action required.

2. Click Calculate in the Bottom Left Corner.

3. Under the CSRHub Menu at the top of the Toolbar, Click "Rebuild Data on This Sheet".

0 - 29 30-39 40-49 50-59 60-79 80-100 Low High

$\underline{\text{More instructions and examples are available online.}}$

Showing Data From July 2021 July 2023 To

NA = Rating or information not available. This can also be due to a company with only partial ratings. We do not provide an overall score for partially rated companies.

	in also be due to a company with only partial rat	<==GET RESULTS							
5 15 1 0 11 11 11 11	5 115 1 0 11 11 11 11 11 11 11 11 11 11 11 11		Overall Percentile Rank		Overall Percentile	Overall Percentile	Overall Percentile	Overall Percentile	Overall Percentile
From "Enter Company Names" Cell A	From "Enter Company Names" Cell H	(July 2021)	(August 2021)		Rank (October 2021)	Rank (November	Rank (December	Rank (January 2022)	Rank (February
	Novartis AG	95%	95%	95%	96%	96%	95%	96%	95%
	Apple Inc.	85%	86%	88%	91%	91%	90%	91%	89%
	Samsung Electronics Company Limited	92%	92%	92%	93%	93%	92%	93%	90%
	Walmart Inc.	78%	80%	80%	86%	85%	84%	80%	80%
	Amazon.com, Inc.	60%	58%	61%	65%	65%	67%	56%	59%
	Alibaba Com Limited	49%	51%	50%	52%	50%	51%	53%	51%
	Tesla Motors, Inc.	29%	30%	29%	40%	39%	38%	34%	39%
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| Overall Percentile Rank |
|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
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| 96% | 96% | 95% | 95% | 95% | 96% | 96% | 95% | 96% | 95% | 95% |
| 89% | 91% | 89% | 88% | 89% | 88% | 87% | 87% | 86% | 87% | 85% |
| 90% | 93% | 95% | 94% | 94% | 93% | 93% | 92% | 92% | 92% | 90% |
| 81% | 84% | 84% | 84% | 84% | 84% | 84% | 83% | 82% | 83% | 84% |
| 58% | 66% | 62% | 62% | 63% | 64% | 65% | 60% | 61% | 60% | 64% |
| 57% | 50% | 55% | 59% | 56% | 56% | 57% | 58% | 61% | 56% | 57% |
| 40% | 45% | 44% | 48% | 45% | 48% | 48% | 45% | 45% | 42% | 44% |
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Overall Percentile Rank								
(February 2023)	(March 2023)	(April 2023)	(May 2023)	(June 2023)	(July 2023)			
95%	95%	94%	92%	92%	93%			
86%	86%	85%	86%	86%	86%			
92%	92%	93%	92%	92%	89%			
82%	82%	80%	79%	78%	77%			
63%	63%	60%	59%	59%	68%			
55%	55%	62%	63%	62%	61%			
44%	44%	41%	43%	42%	47%			
4470	4470	4170	4370	4270	4770			

Instructions:

1. Company Names are being pulled from the tab titled "Enter Company Names"; no further action required.

2. Under the CSRHub Tab at the top of the Toolbar, Click "Rebuild Data on This Sheet".



More instructions and examples are available online.

Showing Data From July 2021 To July 2023

NA = Rating or information not available. This can also be due to a company with only partial ratings. We do not provide an overall score for partially rated companies.

NA = Nating of injointation not available. This ca	n also be due to a company with only partial ratin		S IN THESE CELLS					
From "Enter Company Names" Cell A	From "Enter Company Names" Cell H		Community Percentile Rank (August 2021)	Community Percentile Rank (September 2021)	Community Percentile Rank (October 2021)	Community Percentile Rank (November 2021)	Community Percentile Rank (December 2021)	Community Percentile Rank (January 2022)
	Novartis AG	94%	93%	93%	93%	93%	92%	92%
	Apple Inc.	67%	69%	72%	79%	80%	79%	78%
	Samsung Electronics Company Limited	90%	89%	89%	91%	91%	91%	91%
	Walmart Inc.	71%	72%	73%	79%	79%	78%	70%
	Amazon.com, Inc.	53%	53%	52%	55%	58%	56%	41%
	Alibaba Com Limited	52%	54%	51%	50%	51%	48%	53%
	Tesla Motors, Inc.	43%	45%	38%	48%	50%	46%	47%
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Community Percentile Rank (February 2022)	Community Percentile Rank (March 2022)	Community Percentile Rank (April 2022)	Community Percentile Rank (May 2022)	Community Percentile Rank (June 2022)	Community Percentile Rank (July 2022)	Community Percentile Rank (August 2022)	Community Percentile Rank (September 2022)	Community Percentile Rank (October 2022)	Community Percentile Rank (November 2022)	Community Percentile Rank (December 2022)	Community Percentile Rank (January 2023)
91%	91%	92%	92%	92%	92%	92%	92%	91%	91%	91%	91%
74%	72%	79%	81%	82%	83%	83%	82%	80%	80%	79%	76%
87%	88%	91%	91%	91%	91%	93%	92%	92%	91%	91%	88%
72%	73%	78%	81%	81%	81%	81%	83%	80%	80%	79%	80%
45%	44%	54%	56%	57%	58%	61%	64%	57%	59%	57%	58%
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Instructions:

1. Company Names are being pulled from the tab titled "Enter Company Names"; no further action required.

2. Under the CSRHub Tab at the top of the Toolbar, Click "Rebuild Data on This Sheet".



More instructions and examples are available online.

Showing Data From July 2021 To July 2023

NA = Rating or information not available. This can also be due to a company with only partial ratings. We do not provide an overall score for partially rated companies.

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		<==GET RESULT:	S IN THESE CELLS	S==>				
		Employees Percentile	Employees Percentile	Employees Percentile	Employees Percentile	Employees Percentile	Employees Percentile	Employees Percentile
From "Enter Company Names" Cell A	From "Enter Company Names" Cell H	Rank (July 2021)	Rank (August 2021)	Rank (September 2021)	Rank (October 2021)	Rank (November 2021)	Rank (December 2021)	Rank (January 2022)
	Novartis AG	91%	89%	90%	91%	93%	93%	91%
	Apple Inc.	52%	56%	61%	67%	66%	68%	65%
	Samsung Electronics Company Limited	79%	78%	80%	83%	85%	85%	84%
	Walmart Inc.	61% 49%	64% 44%	63% 48%	69% 48%	70% 47%	72% 47%	65% 44%
	Amazon.com, Inc.	36%	41%	41%	39%	40%	40%	49%
	Alibaba Com Limited	23%	23%	25%	33%	33%	33%	36%
	Tesla Motors, Inc. No Entry	2370	23%	25%	3370	33%	33%	30%
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Employees Percentile Rank (February 2022)	Employees Percentile Rank (March 2022)	Employees Percentile Rank (April 2022)	Employees Percentile Rank (May 2022)	Employees Percentile Rank (June 2022)	Employees Percentile Rank (July 2022)	Employees Percentile Rank (August 2022)	Employees Percentile Rank (September 2022)	Employees Percentile Rank (October 2022)	Employees Percentile Rank (November 2022)	Employees Percentile Rank (December 2022)	Employees Percentile Rank (January 2023)
90%	91%	92%	92%	92%	92%	92%	92%	93%	93%	92%	91%
65%	65%	70%	70%	69%	69%	66%	63%	66%	65%	66%	65%
80%	80%	85%	88%	88%	87%	84%	84%	84%	85%	83%	80%
67%	66%	70%	73%	72%	74%	68%	67%	68%	68%	68%	69%
49%	49%	55%	54%	55%	55%	53%	54%	54%	54%	55%	56%
52%	56%	45%	44%	49%	44%	43%	42%	45%	46%	44%	40%
39%	41%	42%	43%	44%	41%	40%	39%	39%	39%	38%	34%

Employees Percentile Rank (February 2023)	Employees Percentile Rank (March 2023)	Employees Percentile Rank (April 2023)	Employees Percentile Rank (May 2023)	Employees Percentile Rank (June 2023)	Employees Percentile Rank (July 2023)			
90%	90%	88%	87%	87%	90%			
66%	66%	67%	66%	66%	67%			
83%	83%	81%	80%	80%	76%			
66%	66%	62%	62%	62%	61%			
62%	61%	57%	50%	49%	53%			
38%	38%	46%	47%	46%	46%			
34%	33%	35%	35%	34%	38%			
3470	3370	3370	3370	3470	30%			

Instructions:

1. Company Names are being pulled from the tab titled "Enter Company Names"; no further action required.

2. Under the CSRHub Tab at the top of the Toolbar, Click "Rebuild Data on This Sheet".



More instructions and examples are available online.

Showing Data From July 2021 To July 2023

NA * Rating or information not available. This can also be due to a company with only partial ratings. We do not provide an overall score for partially rated companies.

<==GFT	RESULTS	IN THESE	CELLS==>
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		<==GET RESULTS						
From "Enter Company Names" Cell A	From "Enter Company Names" Cell H	Environment Percentile Rank (July 2021)	Environment Percentile Rank (August 2021)	Environment Percentile Rank (September 2021)	Environment Percentile Rank (October 2021)	Environment Percentile Rank (November 2021)	Environment Percentile Rank (December 2021)	Environment Percentile Rank (January 2022)
	Novartis AG	96%	96%	96%	97%	97%	96%	96%
	Apple Inc.	98%	98%	98%	99%	99%	98%	98%
	Samsung Electronics Company Limited	98%	98%	98%	98%	98%	97%	97%
	Walmart Inc.	90% 73%	90%	91% 77%	93%	93%	91%	88% 74%
	Amazon.com, Inc. Alibaba Com Limited	73%	75% 73%	71%	78% 73%	77% 72%	81% 74%	67%
	Tesla Motors, Inc.	60%	61%	62%	63%	64%	65%	54%
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96%	95%	96%	93%	93%	93%	95%	94%	93%	94%	94%	93%
97%	97%	97%	96%	96%	96%	96%	96%	96%	95%	95%	94%
96%	96%	96%	96%	96%	96%	96%	96%	95%	95%	95%	95%
88%	87%	87%	84%	85%	85%	87%	86%	85%	85%	86%	89%
74%	73%	76%	67%	67%	68%	72%	71%	69%	68%	65%	71%
62%	66%	65%	71%	73%	72%	72%	74%	75%	78%	74%	81%
55%	56%	60%	60%	62%	63%	64%	64%	60%	60%	60%	66%

94% 94% 95% 95% 95% 94% 95% 95% 94% 95% 95% 95% 95% 95% 95% 95% 95% 95% 95	Environment Percentile Rank (February 2023)	Environment Percentile Rank (March 2023)	Environment Percentile Rank (April 2023)	Environment Percentile Rank (May 2023)	Environment Percentile Rank (June 2023)	Environment Percentile Rank (July 2023)
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Instructions:

1. Company Names are being pulled from the tab titled "Enter Company Names"; no further action required.

2. Under the CSRHub Tab at the top of the Toolbar, Click "Rebuild Data on This Sheet".



More instructions and examples are available online.

Showing Data From July 2021 To July 2023

NA = Rating or information not available. This can also be due to a company with only partial ratings. We do not provide an overall score for partially rated companies.

	n also be due to a company with only partial ratin		S IN THESE CELLS					
From "Enter Company Names" Cell A	From "Enter Company Names" Cell H	Governance Percentile Rank (July 2021)	Governance Percentile Rank (August 2021)	Governance Percentile Rank (September 2021)	Governance Percentile Rank (October 2021)	Governance Percentile Rank (November 2021)	Governance Percentile Rank (December 2021)	Governance Percentile Rank (January 2022)
	Novartis AG	74%	78%	77%	79%	78%	77%	79%
	Apple Inc.	79%	80%	80%	82%	81%	83%	80%
	Samsung Electronics Company Limited	64%	67%	64%	63%	61%	61%	61%
	Walmart Inc.	65%	75%	72%	77%	76%	75%	75%
	Amazon.com, Inc.	70%	65%	64%	66%	65%	69%	64%
	Alibaba Com Limited	40%	41%	42%	41%	37%	37%	41%
	Tesla Motors, Inc.	25%	29%	28%	33%	32%	32%	31%
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Governance Percentile Rank (February 2022)	Governance Percentile Rank (March 2022)	Governance Percentile Rank (April 2022)	Governance Percentile Rank (May 2022)	Governance Percentile Rank (June 2022)	Governance Percentile Rank (July 2022)				Governance Percentile Rank (November 2022)		Governance Percentile Rank (January 2023)
80%	82%	82%	80%	80%	78%	83%	83%	83%	84%	83%	84%
78%	79%	79%	76%	74%	73%	73%	71%	72%	73%	74%	72%
59%	59%	63%	69%	69%	68%	63%	61%	65%	67%	66%	62%
75%	76%	77%	79%	78%	76%	77%	76%	78%	76%	77%	76%
64%	63%	65%	66%	66%	65%	62%	62%	59%	60%	62%	63%
45%	48%	48%	51%	52%	50%	49%	49%	51%	51%	49%	47%
34%	37%	38%	39%	38%	37%	42%	42%	43%	42%	36%	39%

Governance Percentile Rank (February 2023)	Governance Percentile Rank (March 2023)	Governance Percentile Rank (April 2023)	Governance Percentile Rank (May 2023)	Governance Percentile Rank (June 2023)	Governance Percentile Rank (July 2023)			
85%	85%	84%	79%	79%	81%			
73%	73%	71%	72%	73%	72%			
68%	68%	68%	64%	64%	63%			
77%	77%	76%	73%	73%	71%			
63%	63%	58%	59%	59%	63%			
52%	52%	52%	49%	50%	55%			
39%	39%	36%	37%	36%	42%			
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Instructions:
1. Company Names are being pulled from the tab titled "Enter Company Names"; no further action required.

2. Under the CSRHub Tab at the top of the Toolbar, Click "Rebuild Data on This Sheet".



More instructions and examples are available online.

Showing Data From July 2021 To July 2023

NA * Rating or information not available. This can also be due to a company with only partial ratings. We do not provide an overall score for partially rated companies.

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From "Enter Company Names" Cell A	From "Enter Company Names" Cell H	Community Dev & Philanthropy Percentile Rank (July 2021)	Community Dev & Philanthropy Percentile Rank (August 2021)	Community Dev & Philanthropy Percentile Rank (September 2021)	Community Dev & Philanthropy Percentile Rank (October 2021)	Community Dev & Philanthropy Percentile Rank (November 2021)	Community Dev & Philanthropy Percentile Rank (December 2021)	Community Dev & Philanthropy Percentile Rank (January 2022)
	Novartis AG	95%	93%	92%	92%	92%	90%	92%
	Apple Inc.	72%	74%	76%	80%	80%	80%	80%
	Samsung Electronics Company Limited	90%	89%	89%	90%	90%	91%	92%
	Walmart Inc.	85%	85%	85%	87%	87%	87%	82%
	Amazon.com, Inc.	66% 70%	66% 74%	64% 73%	66% 65%	66% 65%	65% 65%	56% 71%
	Alibaba Com Limited Tesla Motors, Inc.	47%	47%	41%	48%	49%	51%	50%
	No Entry	4770	4770	4170	4070	4370	3170	30%
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91%	91%	92%	93%	92%	92%	93%	93%	92%	93%	93%	92%
77%	77%	79%	80%	82%	83%	84%	82%	83%	83%	82%	81%
86%	85%	89%	91%	90%	90%	91%	91%	91%	90%	89%	85%
83% 57%	83% 55%	85% 62%	84% 62%	83% 62%	83% 62%	85% 67%	85% 71%	85% 68%	86% 68%	85% 69%	84% 67%
68%	73%	72%	71%	77%	74%	75%	75%	75%	76%	73%	72%
54%	53%	56%	55%	58%	54%	59%	59%	57%	57%	53%	56%

Community Dev & lanthropy Percentile ank (February 2023)	Community Dev & Philanthropy Percentile Rank (March 2023)	Community Dev & Philanthropy Percentile Rank (April 2023)	Community Dev & Philanthropy Percentile Rank (May 2023)	Community Dev & Philanthropy Percentile Rank (June 2023)	Community Dev & Philanthropy Percentil Rank (July 2023)	e	e	e	e	e	e
93%	93%	92%	91%	91%	93%	ί					
81%	81%	78%	78%	77%	79%						
87%	87%	87%	89%	89%	86%						
81%	81%	80%	81%	81%	81%						
64%	63%	60%	65%	65%	73%						
71%	70%	75%	78%	77%	77%						
55%	54%	55%	57%	56%	63%						
3370	34%	3370	3770	3070	0370						

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Showing Data From July 2021 To July 2023

NA = Rating or information not available. This can also be due to a company with only partial ratings. We do not provide an overall score for partially rated companies.

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Apple Inc. Semony Bett Deficis Company Learning Winner Str. Winner	From "Enter Company Names" Cell A	From "Enter Company Names" Cell H	(July 2021)	(August 2021)	(September 2021)	(October 2021)	(November 2021)	(December 2021)	(January 2022)	
Apple Inc. Semony Bett Deficis Company Learning Winner Str. Winner		Novartis AG	88%	86%	88%	91%	91%	91%	89%	
Samus Decreases Company lame 1828 7756 8156 8956 8956 37										
Water for. ### Amanage committee						89%				
Amenon.com, Inc. 40% 47% 31% 56% 37% 35% 46% Allaba Cont mixed 46% 45% 45% 45% 55% 55% 46% 40% 45% 55% 55% 46% 40% 42% 55% 55% 46% 40% 55% 55% 55% 46% 40% 55% 55% 55% 46% 40% 55% 55% 55% 46% 40% 55% 55% 55% 46% 40% 55% 55% 55% 55% 40% 55% 55% 55% 55% 40% 55% 55% 55% 55% 55% 40% 55% 55% 55% 55% 55% 55% 55% 55% 55% 55%			61%	64%	73%	77%	77%	73%	66%	
Albebed com Lumered 1 Feel Machania Inc. 45% 45% 45% 45% 55% 55% 45% 45% 55% 1 Feel Machania Inc. 45% 45% 45% 55% 55% 55% 55% 55% 55% 55%										
No Servy No			44%	45%	42%	45%	46%	42%	51%	
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Product Percentile Rank (February 2022)	Product Percentile Rank (March 2022)	Product Percentile Rank (April 2022)	Product Percentile Rank (May 2022)	Product Percentile Rank (June 2022)	Product Percentile Rank (July 2022)	Product Percentile Rank (August 2022)	Product Percentile Rank (September 2022)	Product Percentile Rank (October 2022)	Product Percentile Rank (November 2022)	Product Percentile Rank (December 2022)	Product Percentile Rank (January 2023)
88%	88%	90%	92%	92%	91%	87%	87%	83%	83%	81%	82%
68%	65%	74%	81%	80%	81%	79%	78%	74%	75%	74%	73%
85%	85%	88%	86%	85%	87%	90%	90%	88%	88%	88%	83%
69%	68%	75%	83%	83%	78%	76%	76%	75%	77%	76%	72%
51%	49%	57%	60%	61%	61%	63%	65%	54%	56%	53%	55%
49%	57%	52%	52%	61%	60%	64%	63%	62%	65%	62%	62%
58%	57%	61%	61%	62%	59%	62%	62%	58%	58%	57%	59%

Product Percentile Rank (February 2023)	Product Percentile Rank (March 2023)	Product Percentile Rank (April 2023)	Product Percentile Rank (May 2023)	Product Percentile Rank (June 2023)	Product Percentile Rank (July 2023)			
89%	91%	86%	80%	80%	85%			
77%	81%	73%	70%	70%	75%			
84%	85%	88%	91%	91%	87%			
75%	77%	69%	62%	61%	61%			
57% 64%	60% 64%	56% 71%	55% 73%	55% 73%	62% 74%			
68%	69%	63%	53%	53%	50%			