### **CSRHUB**<sup>®</sup> Dashboard Starting Point

Enter The Company Or Companies You Want To Study 1. Enter a company name, part of a company name, or a brand in column B, a ticker into column C, a web URL into column D, and/or an ISIN number into column D.

2. If the CSRHub name you want does not appear in column ], use the CSRHub name lookup tool (top menu, CSRHub...Company) to paste the right text company name into column ]. 3. The data in columns Is to Q should help you double check that you have the right name match. The name in column J is the one used automatically on other sheets.

The data in coulmns k to Q should help you double check that you have the right hame match. In the name mouth of the should be added to be a should be added to b

Top Line Summ	nary	7 Companies		Search scope parameters (see Column P)	0	0	0	0	More instructions and examples are available online.		Wa	ays to De	ouble Ch	neck the Nar	ne	
Internal ID (Optional)	Enter Name	Enter Ticker (No exchange code)	Enter web URL	Enter ISIN	Simple Lookup (NA or blank = didn't work)	Ticker Lookup (NA or blank = didn't work)		ISIN Lookup (NA or blank = didn't work)	Best Guess (replace using name lookup tool when NA)	Country	City	Ticker	# of Sources	ISIN	Industry	Overall Ratings
	Novartis				Novartis AG	NA	NA	NA	Novartis AG	Switzerland	Basel	NOVN	73	CH0012005267	Pharmaceutical & Medicine Manufacturing	60
	Apple Inc.				Apple Inc.	NA	NA	NA	Apple Inc.	USA	Cupertino	AAPL	83	US0378331005	Computers & Peripherals	57
	Samsung Electronics					NA	NA	NA	Samsung Electronics Company Limited	South Korea	Suwon	005930	53	KR7005930003	Semiconductor & Other Rectronic Component Mg.	59
		WMT			NA	Walmart Inc.	NA	NA	Walmart Inc.	USA	Bentonville	WMT	84	US9311421039	Retail	54
				US0231351067	NA	NA	NA	Amazon.com. Inc.	Amazon.com, Inc.	USA	Seattle	AMZN	78	US0231351067	Electronic Shopping and Mail-Order Houses	52
	Alibaba			050151551007	Alibaba Com Limited			NA	Alibaba Com Limited	China	Hangzhou				Trading Companies	51
	MIDaba		www.teslamotors.com		NA	NA	Tesla Motors, Inc.		Tesla Motors, Inc.	USA	Palo Alto		55		Motor Vehicle Manufacturing	48
				-		NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
						NA		NA	NA				NA		NA	NA
					NA	NA		NA	NA				NA		NA	NA
						NA		NA	NA				NA		NA	NA
					NA	NA		NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
						NA		NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
						NA		NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA
					NA	NA	NA	NA	NA				NA		NA	NA



company with only partial ratings. We do not provide an overall score for partially rated companies. Version: 3.0

Last Updated: 10/1/23 Includes MonetDB Mac Update

Controls for Fine	Tuning Scope	e or Sea	rcn		
		Name	Ticker	URL	ISIN
Set to include (I) or exclude (X) partially rated and/or	Partially Rated				
unrated companies from your search	Not Rated				
Changes in the settings above will d	hange the searc	n paramet	er in cells	F13-I13	

1

luiv 2023 ENTER MONTH & YEAR IN THIS ROW

0 - 29	30-39	40-49	50-59	60-79	80-100
Low					High

### **Top Level Trends**

Rankings run 0-100% with 100% being best.

Percentile ranks are relative to all companies or to those in the named group. Overall Average, Best Score and Worst Score relate to companies on this page only.

						Percer	tile Rank	s 07/23	Percen	tile Rank	s 04/23	Percen	tile Ranks	s 07/22
Company Name (From Enter Company Names Sheet)	# of Sources	# of Sources (Pr. Qtr.)	+/-	Country	Primary Industry	Overall	Vs Country	Vs Industry	Overall	Vs Country	Vs Industry	Overall	Vs Country	Vs Industry
Novartis AG	73	71	2	Switzerland	Pharmaceutical & Medicine Manufacturing	93%	86%	94%	94%	91%	96%	95%	93%	97%
Apple Inc.	83	90	-7	USA	Computers & Peripherals	86%	90%	90%	85%	91%	87%	89%	93%	91%
Samsung Electronics Company Limited	53	47	6	South Korea	Semiconductor & Other Electronic Component Mfg.	89%	96%	91%	93%	98%	94%	94%	96%	94%
Walmart Inc.	84	88	-4	USA	Retail	77%	81%	71%	80%	87%	77%	84%	89%	79%
Amazon.com, Inc.	78	81	-3	USA	Electronic Shopping and Mail-Order Houses	68%	71%	74%	60%	66%	68%	63%	71%	68%
Alibaba Com Limited	36	31	5	China	Trading Companies	61%	85%	51%	62%	81%	47%	56%	75%	47%
Tesla Motors, Inc.	55	59	-4	USA	Motor Vehicle Manufacturing	47%	44%	41%	41%	44%	35%	45%	49%	38%

Percen	tile Ranks	s 07/20	3 M	onth Cha	nge	One	Year Cha	nge	Three Year Change			
Overall	Vs Country	Vs Industry	Overall	Vs Country	Vs Industry	Overall	Vs Country	Vs Industry	Overall	Vs Country	Vs Industry	
89%	74%	93%	-0.8%	-4.7%	-1.5%	-1.8%	-6.5%	-3.0%	4.0%	11.7%	0.9%	
89%	96%	80%	0.5%	-0.5%	3.5%	-3.4%	-3.0%	-1.4%	-3.7%	-6.2%	10.5%	
83%	79%	79%	-3.5%	-1.2%	-3.3%	-4.5%	0.2%	-3.8%	5.8%	17.7%	11.3%	
81%	93%	80%	-3.2%	-5.3%	-5.8%	-7.3%	-8.0%	-7.6%	-4.1%	-11.6%	-8.6%	
58%	80%	64%	7.6%	4.2%	5.4%	4.9%	0.1%	5.5%	9.5%	-9.0%	9.5%	
64%	77%	40%	-1.1%	4.0%	3.7%	5.0%	10.0%	3.6%	-3.1%	7.7%	10.9%	
34%	51%	16%	5.7%	0.0%	5.5%	2.1%	-5.3%	2.6%	13.3%	-6.9%	24.6%	

0 - 29	30-39	40-49	50-59	60-79	80-100
0 10	50 55	10 15	50 55	00 / 5	00 100
Low					High

Category Trends Rankings run 0-100% with 100% being best.

		Community	Ranks 07/23			Community	Ranks 04/23		1	Community Ra	anks 07/22		1
Company Name (From Enter Company Names Sheet)	Community	Community Dev & Philanthropy	Human Rights & Supply Chain		Community	Community Dev & Philanthropy	Human Rights & Supply Chain	Product	Community	Community Dev & Philanthropy	Human Rights & Supply Chain		Community
Novartis AG	91%	93%	90%	85%	90%	92%	88%	86%	92%	92%	91%	91%	77%
Apple Inc.	76%	79%	71%	75%	75%	78%	69%	73%	83%	83%	82%	81%	66%
Samsung Electronics Company Limited	89%	86%	89%	87%	90%	87%	91%	88%	91%	90%	93%	87%	68%
Walmart Inc.	72%	81%	71%	61%	75%	80%	71%	69%	81%	83%	79%	78%	61%
Amazon.com, Inc.	67%	73%	63%	62%	55%	60%	48%	56%	58%	62%	52%	61%	40%
Alibaba Com Limited	56%	77%	22%	74%	58%	75%	28%	71%	54%	74%	33%	60%	62%
Tesla Motors, Inc.	46%	63%	31%	50%	43%	55%	20%	63%	50%	54%	39%	59%	43%

Community Ra	anks 07/20			3 Month	Change			One Year	Change			Three Yea	r Change	
Community Dev & Philanthropy	Human Rights & Supply Chain	Product	Community	Community Dev & Philanthropy	Human Rights & Supply Chain	Product	Community	Community Dev & Philanthropy	Human Rights & Supply Chain	Product	Community	Community Dev & Philanthropy	Human Rights & Supply Chain	Product
78%	86%	58%	0.6%	0.9%	2.1%	-1.6%	-1.3%	0.7%	-1.3%	-6.5%	13.8%	15.1%	3.8%	26.4%
61%	58%	83%	1.2%	1.6%	2.2%	1.6%	-6.5%	-4.0%	-11.3%	-6.5%	9.9%	18.1%	13.1%	-8.5%
75%	61%	71%	-1.2%	-1.0%	-1.8%	-0.6%	-2.2%	-3.7%	-3.4%	0.5%	21.1%	11.1%	28.3%	16.6%
76%	45%	56%	-3.2%	0.6%	0.3%	-8.8%	-8.6%	-1.8%	-7.7%	-17.1%	11.2%	4.8%	25.5%	4.4%
59%	21%	38%	12.0%	12.8%	15.7%	6.1%	8.7%	11.4%	11.3%	1.2%	26.6%	14.2%	42.6%	24.1%
76%	34%	75%	-1.3%	1.9%	-5.9%	3.3%	2.4%	3.2%	-10.7%	13.6%	-5.8%	0.7%	-12.4%	-1.6%
33%	48%	55%	3.1%	8.6%	10.8%	-13.6%	-3.1%	9.1%	-8.2%	-9.1%	3.7%	30.0%	-16.9%	-5.7%

0 - 29	30-39	40-49	50-59	60-79	80-100
Low					High

Category Trends Rankings run 0-100% with 100% being best.

		Employees R	anks 07/23			Employees R	anks 04/23			Employees Ra	inks 07/22		
Company Name (From Enter Company Names Sheet)	Employees	Compensation & Benefits	Diversity & Labor Rights	Training, Health & Safety	Employees		Diversity & Labor Rights	Training, Health & Safety	Employees	Compensation & Benefits	Diversity & Labor Rights	Training, Health & Safety	Employees
Novartis AG	90%	71%	93%	93%	88%	64%	91%	93%	92%	72%	94%	95%	82%
Apple Inc.	67%	67%	51%	76%	67%	68%	48%	76%	69%	56%	68%	77%	53%
Samsung Electronics Company Limited	76%	69%	80%	75%	81%	75%	81%	83%	87%	70%	89%	90%	59%
Walmart Inc.	61%	51%	55%	73%	62%	49%	52%	75%	74%	58%	71%	83%	64%
Amazon.com, Inc.	53%	38%	55%	62%	57%	37%	57%	68%	55%	35%	61%	64%	53%
Alibaba Com Limited	46%	36%	43%	56%	46%	35%	41%	56%	44%	26%	47%	57%	51%
Tesla Motors, Inc.	38%	30%	28%	59%	35%	23%	22%	60%	41%	30%	34%	56%	33%

Employees Ra	nks 07/20			3 Month 0	Change			One Year	Change			Three Year	Change	
Compensation & Benefits	Diversity & Labor Rights	Training, Health & Safety	Employees	Compensation & Benefits	Diversity & Labor Rights	Training, Health & Safety	Employees	Compensation & Benefits	Diversity & Labor Rights	Training, Health & Safety	Employees	Compensation & Benefits	Diversity & Labor Rights	Training, Health & Safety
61%	85%	93%	1.9%	6.8%	2.0%	0.2%	-2.1%	-0.5%	-1.6%	-1.6%	7.8%	10.3%	7.7%	0.0%
55%	55%	57%	-0.1%	-1.1%	3.1%	0.8%	-2.6%	11.3%	-16.1%	-0.4%	13.6%	11.8%	-3.7%	19.7%
57%	51%	70%	-5.3%	-5.6%	-0.5%	-8.5%	-11.1%	-0.6%	-8.7%	-15.6%	17.6%	12.5%	29.3%	4.6%
64%	56%	76%	-0.2%	1.6%	3.1%	-1.7%	-12.7%	-7.2%	-15.6%	-9.9%	-2.4%	-13.0%	-0.2%	-3.6%
52%	64%	49%	-3.8%	0.6%	-2.2%	-6.1%	-2.0%	2.9%	-6.1%	-1.6%	0.2%	-13.7%	-8.7%	13.1%
50%	39%	66%	-0.2%	1.2%	1.1%	-0.6%	1.5%	10.1%	-4.0%	-1.0%	-5.0%	-13.8%	3.6%	-10.0%
41%	29%	37%	3.6%	7.0%	5.3%	-1.5%	-2.6%	0.0%	-6.9%	2.6%	5.2%	-11.4%	-1.4%	21.4%

0 - 29	30-39	40-49	50-59	60-79	80-100
Low					High

Category Trends Rankings run 0-100% with 100% being best.

		Environmer	nt Ranks 07/23	3		Environmen	t Ranks 04/23		Environment Ranks 07/22			
Company Name (From Enter Company Names Sheet)	Environment	Energy & Climate Change	Environment Policy & Reporting	Resource Management	Environment	Energy & Climate Change	Environment Policy & Reporting	Resource Management	Environment	Energy & Climate Change	Environment Policy & Reporting	Resource Management
Novartis AG	92%	95%	93%	80%	93%	95%	94%	87%	93%	89%	96%	91%
Apple Inc.	94%	98%	87%	93%	94%	97%	88%	94%	96%	98%	92%	95%
Samsung Electronics Company Limited	95%	89%	97%	94%	96%	93%	98%	95%	96%	89%	99%	96%
Walmart Inc.	84%	89%	78%	83%	86%	91%	80%	84%	85%	90%	80%	85%
Amazon.com, Inc.	77%	73%	76%	79%	65%	61%	70%	55%	68%	42%	82%	62%
Alibaba Com Limited	79%	88%	71%	76%	79%	84%	76%	73%	72%	75%	65%	73%
Tesla Motors, Inc.	70%	77%	64%	65%	65%	65%	58%	67%	63%	62%	61%	61%

Environment Ranks 07/20 3 Month Change							One Yea	r Change	Three Year Change					
Environment	Energy & Climate Change	Environment Policy & Reporting	Resource Management	Environment	Energy & Climate Change	Environment Policy & Reporting	Resource Management	Environment	Energy & Climate Change	Environment Policy & Reporting	Resource Management	Environment	Energy & Climate Change	Environment Policy & Reporting
87%	86%	90%	84%	-1.5%	0.5%	-0.8%	-6.8%	-1.9%	6.1%	-2.2%	-10.8%	4.7%	9.0%	3.8%
96%	98%	95%	93%	0.2%	1.2%	-0.6%	-1.1%	-1.7%	-0.4%	-4.9%	-1.9%	-1.8%	0.5%	-8.0%
93%	86%	96%	94%	-1.5%	-4.2%	-1.1%	-0.1%	-1.7%	0.4%	-1.3%	-1.4%	2.1%	2.8%	1.6%
80%	81%	71%	89%	-2.7%	-2.6%	-2.2%	-1.4%	-1.7%	-1.1%	-2.3%	-2.3%	3.3%	7.7%	6.8%
55%	52%	64%	52%	12.0%	12.5%	5.8%	24.5%	9.3%	30.8%	-6.5%	17.1%	21.6%	21.2%	11.8%
65%	78%	54%	66%	-0.2%	4.1%	-5.0%	2.2%	7.0%	13.3%	6.1%	2.3%	14.0%	10.5%	17.0%
52%	66%	43%	46%	5.3%	12.6%	5.9%	-1.4%	7.2%	15.4%	3.8%	4.1%	18.4%	11.4%	21.1%

0 - 29	30-39	40-49	50-59	60-79	80-100
	00 00	10 15	00 00	00,0	
Low					High

Category Trends Rankings run 0-100% with 100% being best.

		Governand	e Ranks 07/23	3		Governance	e Ranks 04/2	3	Governance Ranks 07/22				
Company Name (From Enter Company Names Sheet)	Governance	Board	Leadership Ethics	Transparency & Reporting	Governance	Board	Leadership Ethics	Transparency & Reporting	Governance	Board	Leadership Ethics	Transparency & Reporting	
Novartis AG	81%	84%	80%	75%	84%	83%	84%	79%	78%	82%	80%	67%	
Apple Inc.	72%	59%	73%	80%	71%	53%	69%	80%	73%	55%	78%	78%	
Samsung Electronics Company Limited	63%	51%	63%	74%	68%	51%	65%	78%	68%	57%	64%	73%	
Walmart Inc.	71%	81%	59%	67%	76%	79%	64%	76%	76%	76%	65%	75%	
Amazon.com, Inc.	63%	66%	58%	65%	58%	50%	54%	67%	65%	56%	70%	64%	
Alibaba Com Limited	55%	55%	60%	51%	52%	46%	57%	52%	50%	49%	53%	45%	
Tesla Motors, Inc.	42%	46%	47%	36%	36%	35%	44%	34%	37%	38%	44%	36%	

	Governance Ranks 07/20 3 Month Change							One Yea	ar Change	Three Year Change				
Governance	Board	Leadership Ethics	Transparency & Reporting	Governance	Board	Leadership Ethics	Transparency & Reporting	Governance	Board	Leadership Ethics	Transparency & Reporting	Governance	Board	Leadership Ethics
46%	36%	42%	62%	-2.9%	1.1%	-4.2%	-4.8%	2.7%	2.1%	-0.1%	7.8%	34.8%	48.1%	38.0%
77%	52%	62%	87%	1.0%	5.9%	3.7%	-0.8%	-0.7%	4.1%	-4.9%	1.8%	-4.4%	7.0%	11.2%
40%	25%	46%	62%	-4.9%	0.1%	-2.7%	-3.8%	-5.2%	-5.8%	-1.1%	0.5%	22.7%	26.1%	17.2%
70%	65%	35%	81%	-4.5%	2.4%	-5.2%	-8.4%	-5.1%	4.8%	-6.8%	-7.8%	0.9%	16.5%	23.4%
67%	69%	56%	64%	5.5%	15.3%	3.6%	-1.7%	-1.7%	9.5%	-12.5%	1.2%	-3.5%	-3.5%	1.6%
44%	40%	54%	41%	3.2%	8.8%	2.7%	-1.4%	5.1%	6.4%	6.7%	5.8%	10.8%	15.2%	6.0%
19%	21%	25%	22%	6.1%	11.1%	4.0%	2.2%	5.2%	7.3%	3.2%	-0.1%	22.7%	24.8%	22.3%

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